

Sponsored by:







CIEEM 2025 Spring Conference	
Mandatory Biodiversity Net Gain at Year One: Reflections, Lessons and Future Directions	
18 March 2025 - Online	
SESSION 1. Reflections, lessons and future directions	
Chair: Penny Lewns CEcol CEnv MCIEEM, CIEEM President	
9:30	Welcome and Introduction – Penny Lewns CEcol CEnv MCIEEM, CIEEM President
9:35	Keynote Address: Biodiversity Net Gain – making space for nature and people
	Dr Tony Juniper CBE CEnv, Chair - Natural England
10:00	Mandatory Biodiversity Net Gain at year one: reflections, lessons and future directions - a local
	planning authority perspective – Rachael Rhodes MCIEEM, Merseyside Environmental Advisory Service
	Responsible Body – one year old and counting: lessons learnt and implications for the future – Dr
10.25	Tim Graham MCIEEM and Natalie Bryce, RSK Wilding/RSK Biocensus
10:50	Break
SESSION 2. Delivering offsite BNG	
Chair: Sally Hayns CEcol FCIEEM, CIEEM	
11:20	More than Biodiversity Net Gain – the rewards and challenges of a new not-for-profit business
	model for BNG – Rachel Lenane CEnv MCIEEM, Gloucestershire Nature and Climate Fund
11:45	Offsite BNG: securing meaningful benefits for nature and local communities — Rachel Blount
	MCIEEM, Nattergal
12.15	Keeping offsite local - an example of navigating mandatory BNG – Jessica Christie GradCIWEM
	and Joe Gough MCIEEM, WSP
12:40	Lunch
SESSION 3. River banks and habitat banks	
Chair: Jason Reeves CEnv MCIEEM, CIEEM	
13:40	De-risking the delivery of off-site watercourse biodiversity units from beaver reintroduction – Dr
	Eleanore Miles CGeog(Geomorph), Shannon Dicks GradCIWEM, and Ian Morrissey CEnv MCIEEM, AtkinsRéalis
	From baseline to bank: delivering Chalksole - Kents first habitat bank – Stefanie Bramley
14:05	MCIEEM, Dover District Council; Liam Mattingly and Vicki Mordue MIoD AIEMA, Biodiverse
	Consulting
14:30	Sustainable river and catchment restoration: exploring BNG opportunities and challenges – Tom
	Gall, The Rivers Trust
14:55	Break
SESSION 4. Supporting resilient and deliverable BNG	
Chair: Be	n Kite CEcol MCIEEM, CIEEM
15:25	How and why Biodiversity Net Gain can succeed: the residential home builders' perspective – Helen Nyul, Barratt Redrow Plc and Neil Beamsley CEcol MCIEEM, Bellway Homes
15:50	Aligning habitat bank provision with the LNRS: opportunities and barriers – Karen Lindley, Trust
	for Oxfordshire's Environment
16:15	Designing resilience into Biodiversity Net Gain – Learning from the Environment Bank Ecology
	team – Fleur Wilson ACIEEM and Mike Waller, Environment Bank
16:40	Summary and Close