

Pledge for Action	Name
<p><i>Record a baseline carbon footprint and develop a Carbon Reduction Plan to reach net zero by 2030, either as an individual/household or working with my organisation/team.</i></p>	<p>Dr Richard Handley CEcol MCIEEM, CIEEM President</p> <p>Mark Latham ACIEEM</p> <p>Amber Connett ACIEEM, CIEEM Policy Officer</p> <p>Fleur Wilson ACIEEM</p> <p>Dr Martina Girvan CEcol MCIEEM</p> <p>Amy Prendergast CEcol MCIEEM</p> <p>Neil Page MCIEEM</p> <p>Penny Lewns CEcol CEnv MCIEEM, CIEEM Vice President (Wales)</p> <p>Melanie Dodd MCIEEM, CIEEM Professional Standards Committee member</p> <p>Muhammad Atif Shahzad (non-member)</p> <p>Tushar Dagade (non-member)</p> <p>Rachel Huxham</p> <p>Professor Max Wade CEcol CEnv FCIEEM</p> <p>Helen Jacobs MCIEEM</p> <p>Paul Goriup CEcol CEnv FCIEEM, CIEEM Strategic Policy Panel Member</p> <p>John Box CEcol CEnv FCIEEM(rtd), CIEEM Action 2030 Chair</p> <p>Paul Whitby CEcol MCIEEM</p> <p>Graham Morgan CEnv MCIEEM</p> <p>Sofi Lloyd, CIEEM Action 2030 group member</p> <p>Sarah Chimbwandira CEnv MCIEEM</p> <p>Matt Levan CEnv MCIEEM</p> <p>Ro Scott CEnv MCIEEM(rtd)</p> <p>Roseann Black</p> <p>Eleanor Shield MCIEEM</p> <p>Kath Reed ACIEEM</p> <p>Matthew Game (non-member)</p> <p>Nnedimma Adum (non-member)</p>

	<p>Dr James Cook CEnv MCIEEM, CIEEM Action 2030 member</p> <p>Ashley Hecklinger</p> <p>Dr David Morris MCIEEM, CIEEM Professional Standards Committee member</p> <p>Diane Corfe MCIEEM, CIEEM Professional Standards Committee member</p> <p>Suzanne Oliver (non-member)</p> <p>Guy Benstead MCIEEM</p> <p>Denis J Vickers MCIEEM</p> <p>Amy Wright CEcol MCIEEM</p> <p>Katherine Savage</p> <p>Maya Griffin</p> <p>Rebecca Hallsworth (non-member)</p> <p>Warwickshire County Council - David Lowe MCIEEM</p> <p>Amanda Elliot CEnv MCIEEM</p> <p>Thomas Webb</p> <p>Morgan Taylor CEnv MCIEEM</p> <p>Andreja Radovic (non-member)</p> <p>Pam Nolan (CIEEM Governing Board member)</p> <p>Lea Nightingale (CIEEM Equality, Diversity and Inclusion Engagement Officer)</p> <p>Jane Harrison</p> <p>Stephanie Wray CEcol CEnv FCIEEM</p> <p>Erika Broom</p> <p>Scott Roe ACIEEM</p> <p>Jo Rockingham MCIEEM</p> <p>Zoë Jackson ACIEEM</p> <p>Chrissy Mason MCIEEM</p> <p>Louise McLaren</p>
<p><i>Develop a scheme, with targets and a timescale, to increase sustainable</i></p>	<p>Dr Martina Girvan CEcol MCIEEM</p> <p>Neil Page MCIEEM</p>

transport use for work or encourage my employer to develop a scheme.

Muhammad Atif Shahzad (non-member)

Tushar Dagade (non-member)

Professor Max Wade CEcol CEnv FCIEEM

Paul Whitby CEcol MCIEEM

Sarah Chimbwandira CEnv MCIEEM

Chantae Wells

Eleanor Shield MCIEEM

Mohamed Sabreen (non-member)

Matthew Game (non-member)

Pete Etheridge MCIEEM

Caroline Gettinby CEnv MCIEEM

Nnedimma Adum (non-member)

Donna Hall MCIEEM

Ashley Hecklinger

Dr David Morris MCIEEM, CIEEM Professional Standards Committee member

Suzanne Oliver (non-member)

Guy Benstead MCIEEM

Denis J Vickers MCIEEM

Professor David Hill CEnv FCIEEM

Amy Wright CEcol MCIEEM

Eric Pike (non-member)

Katherine Savage

Rebecca Hallsworth (non-member)

Warwickshire County Council - David Lowe MCIEEM

Thomas Webb

Morgan Taylor CEnv MCIEEM

	<p>Andreja Radovic (non-member)</p> <p>Anonymous full member</p> <p>Erika Broom</p> <p>Anonymous Full Member</p> <p>Chrissy Mason MCIEEM</p> <p>Louise McLaren</p>
<p><i>Support carbon reduction/certified offsetting projects that utilise the full suite of carbon-rich habitats, created and restored in areas that are suited to their edaphic and climatic requirements and which simultaneously restore biodiversity. Record the hectares of which habitat you have supported. How many tonnes of carbon per hectare, per year is this expected to sequester?</i></p>	<p>Fleur Wilson ACIEEM</p> <p>Dr Martina Girvan CEcol MCIEEM</p> <p>Titus T. Thomba (non-member)</p> <p>Neil Page MCIEEM</p> <p>Penny Lewns CEcol CEnv MCIEEM, CIEEM Vice President (Wales)</p> <p>Emma Toovey MCIEEM</p> <p>Muhammad Atif Shahzad (non-member)</p> <p>Tushar Dagade (non-member)</p> <p>Professor Max Wade CEcol CEnv FCIEEM</p> <p>Paul Goriup CEcol CEnv FCIEEM, CIEEM Strategic Policy Panel Member</p> <p>John Box CEcol CEnv FCIEEM(rtd), CIEEM Action 2030 Chair</p> <p>Paul Whitby CEcol MCIEEM</p> <p>Sally Mousley CEnv MCIEEM</p> <p>Eleanor Shield MCIEEM</p> <p>Matthew Game (non-member)</p> <p>Samara Bebb-Bassett</p> <p>Nnedimma Adum (non-member)</p> <p>Ashley Hecklinger</p> <p>Suzanne Oliver (non-member)</p> <p>Guy Benstead MCIEEM</p> <p>Denis J Vickers MCIEEM</p> <p>Carl Capewell</p>

	<p>Professor David Hill CEnv FCIEEM</p> <p>Amy Wright CEcol MCIEEM</p> <p>Eric Pike (non-member)</p> <p>Dr Ida Bailey ACIEEM</p> <p>Katherine Savage</p> <p>Charlotte Scrivens</p> <p>Rebecca Hallsworth (non-member)</p> <p>Warwickshire County Council - David Lowe MCIEEM</p> <p>Morgan Taylor CEnv MCIEEM</p> <p>Andreja Radovic (non-member)</p> <p>Stephanie Wray CEcol CEnv FCIEEM</p> <p>Erika Broom</p> <p>Jo Rockingham MCIEEM</p> <p>Maxine Hendy</p> <p>Chrissy Mason MCIEEM</p>
<p><i>Ensure when creating or restoring habitats that I/my team minimise carbon losses and maximise carbon gains whilst delivering biodiversity benefits. Record the hectares of different habitats I have supported.</i></p>	<p>Dr Richard Handley CEcol MCIEEM, CIEEM President</p> <p>Elizabeth O'Reilly, CIEEM Ireland Project Officer (<i>Creating a pond in the garden</i>)</p> <p>Natalie Walker CEnv MCIEEM</p> <p>Fleur Wilson ACIEEM</p> <p>Annie Davies ACIEEM</p> <p>Jonathan Best MCIEEM</p> <p>Dr Martina Girvan CEcol MCIEEM</p> <p>Sophie Moy</p> <p>Titus T. Thomba (non-member)</p> <p>Neil Page MCIEEM</p> <p>Penny Lewns CEcol CEnv MCIEEM, CIEEM Vice President (Wales)</p> <p>Dr Caroline McParland CEnv MCIEEM, CIEEM Vice President (Scotland)</p> <p>Emma Toovey MCIEEM</p>

	Muhammad Atif Shahzad (non-member)
	Tushar Dagade (non-member)
	Professor Max Wade CEcol CEnv FCIEEM
	Kim Wallis MCIEEM
	Chris Gerrard CEnv MCIEEM, CIEEM Vice President (England)
	Paul Whitby CEcol MCIEEM
	Eleanor Shield MCIEEM
	Matthew Game (non-member)
	Nicholas Wright CEnv MCIEEM
	Pete Etheridge MCIEEM
	Samara Bebb-Bassett
	Caroline Gettinby CEnv MCIEEM
	Nnedimma Adum (non-member)
	Ashley Hecklinger
	Dr David Morris MCIEEM, CIEEM Professional Standards Committee member
	Diane Corfe MCIEEM, CIEEM Professional Standards Committee member
	Suzanne Oliver (non-member)
	Guy Benstead MCIEEM
	Denis J Vickers MCIEEM
	Dr Richard Birch CEcol MCIEEM
	Dr Catherine Burton CEcol MCIEEM
	Professor David Hill CEnv FCIEEM
	Amy Wright CEcol MCIEEM
	Eric Pike (non-member)
	Dr Ida Bailey ACIEEM
	Katherine Savage
	Rebecca Hallsworth (non-member)
	Warwickshire County Council - David Lowe MCIEEM
	Morgan Taylor CEnv MCIEEM

	<p>Andreja Radovic (non-member)</p> <p>Sarashka King ACIEEM</p> <p>Erika Broom</p> <p>Scott Roe ACIEEM</p> <p>Jo Rockingham MCIEEM</p> <p>Ajay Cheruthon</p> <p>Anonymous Full Member</p> <p>Chrissy Mason MCIEEM</p>
<p><i>Ensure when creating or restoring diverse habitats that other ecosystem services benefit as far as possible. Record effective outcomes in terms of hectares and specific ecosystem services, for example by using an Environmental Net Gain or natural capital approach.</i></p>	<p>Natalie Walker CEnv MCIEEM</p> <p>Fleur Wilson ACIEEM</p> <p>Ann Skinner CEcol CEnv FCIEEM(rtd)</p> <p>Dr Martina Girvan CEcol MCIEEM</p> <p>Sophie Moy</p> <p>Amy Prendergast CEcol MCIEEM</p> <p>Titus T. Thomba (non-member)</p> <p>Jennifer Pollard CEnv MCIEEM</p> <p>Neil Page MCIEEM</p> <p>Penny Lewns CEcol CEnv MCIEEM, CIEEM Vice President (Wales)</p> <p>Dr Caroline McParland CEnv MCIEEM, CIEEM Vice President (Scotland)</p> <p>Emma Toovey MCIEEM</p> <p>Muhammad Atif Shahzad (non-member)</p> <p>Tushar Dagade (non-member)</p> <p>Professor Max Wade CEcol CEnv FCIEEM</p> <p>Helen Jacobs MCIEEM</p> <p>Kim Wallis MCIEEM</p> <p>Paul Whitby CEcol MCIEEM</p> <p>Sarah Chimbwandira CEnv MCIEEM</p> <p>Matt Levan CEnv MCIEEM</p> <p>Eleanor Shield MCIEEM</p>

	<p>Matthew Game (non-member)</p> <p>Nicholas Wright CEnv MCIEEM</p> <p>Pete Etheridge MCIEEM</p> <p>Samara Bebb-Bassett</p> <p>Caroline Gettinby CEnv MCIEEM</p> <p>Nnedimma Adum (non-member)</p> <p>Ashley Hecklinger</p> <p>Diane Corfe MCIEEM, CIEEM Professional Standards Committee member</p> <p>Aline Gomes MCIEEM</p> <p>Suzanne Oliver (non-member)</p> <p>Guy Benstead MCIEEM</p> <p>Denis J Vickers MCIEEM</p> <p>Dr Catherine Burton CEcol MCIEEM</p> <p>Professor David Hill CEnv FCIEEM</p> <p>Dr Ida Bailey ACIEEM</p> <p>Katherine Savage</p> <p>Rebecca Hallsworth (non-member)</p> <p>Warwickshire County Council - David Lowe MCIEEM</p> <p>Thomas Webb</p> <p>Morgan Taylor CEnv MCIEEM</p> <p>Andreja Radovic (non-member)</p> <p>Hayley Percival ACIEEM</p> <p>Lea Nightingale (CIEEM Equality, Diversity and Inclusion Engagement Officer)</p> <p>Erika Broom</p> <p>Jo Rockingham MCIEEM</p> <p>Maxine Hendy</p> <p>Chrissy Mason MCIEEM</p>
<p><i>Create a waste and resource use reduction</i></p>	<p>Elizabeth O'Reilly, CIEEM Ireland Project Officer (<i>Reduce our general waste by half in 2022, reduce to 100kg for the year and</i></p>

plan, with targets and a timescale, for myself or in collaboration with my organisation to reduce the volume of waste to landfill and water/energy use.

reduce our recycling to 100kg for the year. I will also account for waste brought to bring centres such as glass bottles etc. in my end of year accounting.)

Aimmie Woodman

Fleur Wilson ACIEEM

Dr Martina Girvan CEcol MCIEEM

Neil Page MCIEEM

Penny Lewns CEcol CEnv MCIEEM, CIEEM Vice President (Wales)

Emma Toovey MCIEEM

Muhammad Atif Shahzad (non-member)

Tushar Dagade (non-member)

Professor Max Wade CEcol CEnv FCIEEM

Paul Goriup CEcol CEnv FCIEEM, CIEEM Strategic Policy Panel Member

Jason Reeves CEnv MCIEEM, CIEEM Head of Policy

Paul Whitby CEcol MCIEEM

Sofi Lloyd, CIEEM Action 2030 group member

Ro Scott CEnv MCIEEM(rtd)

Eleanor Shield MCIEEM

Mohamed Sabreen (non-member)

Matthew Game (non-member)

Nnedimma Adum (non-member)

Ashley Hecklinger

Dr David Morris MCIEEM, CIEEM Professional Standards Committee member

Daniel Gotts CEnv MCIEEM, CIEEM Professional Standards Committee member

Suzanne Oliver (non-member)

Robert Jones ACIEEM

Denis J Vickers MCIEEM

Dr Richard Birch CEcol MCIEEM

Amy Wright CEcol MCIEEM

	<p>Katherine Savage</p> <p>Maya Griffin</p> <p>Rebecca Hallsworth (non-member)</p> <p>Warwickshire County Council - David Lowe MCIEEM</p> <p>Amanda Elliot CEnv MCIEEM</p> <p>Andreja Radovic (non-member)</p> <p>Lea Nightingale (CIEEM Equality, Diversity and Inclusion Engagement Officer)</p> <p>Erika Broom</p> <p>Kate Gwynn</p> <p>Zoë Jackson ACIEEM</p> <p>Ella Dangerfield</p> <p>Chrissy Mason MCIEEM</p> <p>Louise McLaren</p>
<p><i>Work with stakeholders and others to develop ideas and recognise strengths in their areas of influence, to encourage them to take action to protect/enhance biodiversity, reduce greenhouse gas emissions and positively benefit wider ecosystem services.</i></p>	<p>Sally Hayns CEcol FCIEEM, CIEEM CEO and Fellow</p> <p>Dr Nicola Rivers MCIEEM</p> <p>Natalie Walker CEnv MCIEEM</p> <p>Dr Richard Handley CEcol MCIEEM, CIEEM President</p> <p>Fleur Wilson ACIEEM</p> <p>Annie Davies ACIEEM</p> <p>Jonathan Best MCIEEM</p> <p>Gillian Anne Christie MCIEEM(rtd)</p> <p>Dr Martina Girvan CEcol MCIEEM</p> <p>Amy Prendergast CEcol MCIEEM</p> <p>Titus T. Thomba (non-member)</p> <p>Jennifer Pollard CEnv MCIEEM</p> <p>Neil Page MCIEEM</p> <p>Penny Lewns CEcol CEnv MCIEEM, CIEEM Vice President (Wales)</p> <p>Dr Caroline McParland CEnv MCIEEM, CIEEM Vice President (Scotland)</p>

	Sally McColl MCIEEM
	Emma Toovey MCIEEM
	Muhammad Atif Shahzad (non-member)
	Tushar Dagade (non-member)
	Professor Max Wade CEcol CEnv FCIEEM
	Helen Jacobs MCIEEM
	Kim Wallis MCIEEM
	John Box CEcol CEnv FCIEEM(rtd), CIEEM Action 2030 Chair
	Jason Reeves CEnv MCIEEM, CIEEM Head of Policy
	Claire Smith CEcol CEnv MCIEEM
	Paul Whitby CEcol MCIEEM
	Sofi Lloyd, CIEEM Action 2030 group member
	Eleanor Shield MCIEEM
	Mohamed Sabreen (non-member)
	Kath Reed ACIEEM
	Matthew Game (non-member)
	Nicholas Wright CEnv MCIEEM
	Pete Etheridge MCIEEM
	Caroline Gettinby CEnv MCIEEM
	Nnedimma Adum (non-member)
	Ashleigh Kitchiner
	Donna Hall MCIEEM
	Reverend Paul Rooney CEnv MCIEEM (CIEEM Advisory Forum)
	Ashley Hecklinger
	Suzanne Oliver (non-member)
	Guy Benstead MCIEEM
	Neil Harwood CEnv MCIEEM
	Denis J Vickers MCIEEM
	Dr Catherine Burton CEcol MCIEEM
	Steff Ferguson CEnv MCIEEM

	<p>Professor David Hill CEnv FCIEEM</p> <p>Amy Wright CEcol MCIEEM</p> <p>Eric Pike (non-member)</p> <p>Dr Ida Bailey ACIEEM</p> <p>Katherine Savage</p> <p>Rebecca Hallsworth (non-member)</p> <p>Warwickshire County Council - David Lowe MCIEEM</p> <p>Morgan Taylor CEnv MCIEEM</p> <p>Andreja Radovic (non-member)</p> <p>Pam Nolan (CIEEM Governing Board member)</p> <p>Craig Rockliff MCIEEM</p> <p>Lea Nightingale (CIEEM Equality, Diversity and Inclusion Engagement Officer)</p> <p>Stephanie Wray CEcol CEnv FCIEEM</p> <p>Erika Broom</p> <p>Jo Rockingham MCIEEM</p> <p>Ajay Cheruthon</p> <p>Anonymous Full Member</p> <p>Chrissy Mason MCIEEM</p>
<p><i>Undertake a local project/action to raise the profile of the inter-related nature of the climate emergency and biodiversity crisis, for example by engaging with your MP/Local Authority, or supporting a local nature partnership.</i></p>	<p>Sally Hayns CEcol FCIEEM, CIEEM CEO</p> <p>Amber Connett ACIEEM, CIEEM Policy Officer</p> <p>Dr Nicola Rivers MCIEEM</p> <p>Natalie Walker CEnv MCIEEM</p> <p>Mark Latham ACIEEM</p> <p>Dr Richard Handley CEcol MCIEEM, CIEEM President</p> <p>Haydn Strong</p> <p>Claire Wansbury CEcol CEnv FCIEEM</p> <p>Fleur Wilson ACIEEM</p> <p>Becky Bailey MCIEEM</p> <p>Jonathan Best MCIEEM</p>

	<p>Gillian Anne Christie MCIEEM(rtd)</p> <p>Ann Skinner CEcol CEnv FCIEEM(rtd)</p> <p>Dr Martina Girvan CEcol MCIEEM</p> <p>Titus T. Thomba (non-member)</p> <p>Neil Page MCIEEM</p> <p>Dr Caroline McParland CEnv MCIEEM, CIEEM Vice President (Scotland)</p> <p>Melanie Dodd MCIEEM, CIEEM Professional Standards Committee member</p> <p>Muhammad Atif Shahzad (non-member)</p> <p>Tushar Dagade (non-member)</p> <p>Robert Fennelly CEcol MCIEEM</p> <p>Ellie Strike CEnv MCIEEM</p> <p>Professor Max Wade CEcol CEnv FCIEEM</p> <p>Helen Jacobs MCIEEM</p> <p>John Box CEcol CEnv FCIEEM(rtd), CIEEM Action 2030 Chair</p> <p>Paul Whitby CEcol MCIEEM</p> <p>Ro Scott CEnv MCIEEM(rtd)</p> <p>Eleanor Shield MCIEEM</p> <p>Mohamed Sabreen (non-member)</p> <p>Matthew Game (non-member)</p> <p>Nicholas Wright CEnv MCIEEM</p> <p>Pete Etheridge MCIEEM</p> <p>Samara Bebb-Bassett</p> <p>Nnedimma Adum (non-member)</p> <p>Ashleigh Kitchiner</p> <p>Donna Hall MCIEEM</p> <p>Reverend Paul Rooney CEnv MCIEEM (CIEEM Advisory Forum)</p> <p>Ashley Hecklinger</p> <p>Suzanne Oliver (non-member)</p> <p>Guy Benstead MCIEEM</p>
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	<p>Neil Harwood CEnv MCIEEM</p> <p>Denis J Vickers MCIEEM</p> <p>Dr Richard Birch CEcol MCIEEM</p> <p>Dr Catherine Burton CEcol MCIEEM</p> <p>Professor David Hill CEnv FCIEEM</p> <p>Amy Wright CEcol MCIEEM</p> <p>Eric Pike (non-member)</p> <p>Katherine Savage</p> <p>Rebecca Hallsworth (non-member)</p> <p>Warwickshire County Council - David Lowe MCIEEM</p> <p>Thomas Webb</p> <p>Professor Roger Crofts FCIEEM (CIEEM Patron)</p> <p>Andreja Radovic (non-member)</p> <p>Sarashka King ACIEEM</p> <p>Hayley Percival ACIEEM</p> <p>Lea Nightingale (CIEEM Equality, Diversity and Inclusion Engagement Officer)</p> <p>Stephanie Wray CEcol CEnv FCIEEM</p> <p>Erika Broom</p> <p>Zoë Jackson ACIEEM</p> <p>Chrissy Mason MCIEEM</p>
<p>Personalised Pledges</p>	<p>Personalised pledges</p> <p>David Lowe MCIEEM (Warwickshire County Council): <i>Warwickshire County Council pledges to work with partners to invest in Natural Capital to deliver both Biodiversity Net Gain and Climate Change objectives.</i></p> <p>Sally Hayns CEcol FCIEEM, CIEEM CEO and Fellow: <i>Implement carbon reduction activities within our household covering our use of energy, materials and car use. Lest lead by example and then find opportunities to advocate action amongst neighbours and friends.</i></p> <p>Gillian Anne Christie MCIEEM(rtd): <i>I pledge to do use every avenue open to me to work on a local, regional, national and international</i></p>

level in order to include ecological/environmental education when discussing/debating issues concerning the necessity to bring people and nature into harmony. Including working with local groups and authorities on issues such as waste, habitat protection and enhancement and reading the landscape/topography when it comes to flood prevention and air pollution. Working with nature within development arenas, instead of against it.

Sophie Moy: Ensure that plants, seeds and materials for habitat creation schemes are sourced locally.

Titus T. Thomba (non-member): Introduce innovative urban agriculture technologies (EbAp) that help reduce emissions into the atmosphere and that reduce the runoff of agro chemicals. Aeroponics as one of the approaches.

Sally McColl MCIEEM: I have set up an Environmental Working Group at my current place of work to review what sustainable practices are already being undertaken and to look for areas of improvement. We will work with directors to create a plan for implementing positive sustainable changes within the organisation.

Robert Fennelly CEcol MCIEEM: Seeded yellow rattle (DAFM certified Irish) in my garden to reduce Grass growth and promote native naturally establishing flora. Increasing native woody species in my garden by planting 4 native grown species (strawberry tree, guelder rose, wild privet, alder blackthorn).

Ellie Strike CEnv MCIEEM: I have two perspectives on my pledge: 1. What I do in my personal life 2. What I do in my professional capacity 1. What I do in my personal life I will continue to actively educate my children on the need to be environmentally conscious. I will support my daughter in her role as an 'Eco Counsellor' at her primary school, to raise awareness and encourage environmental action in our youngest, and arguably most important recruits to the movement. We will continue to take part in local action to improve our environment, through litter picks, and local biodiversity initiatives, and by getting involved in local planning matters to influence the environmental outcomes. We will continue our efforts to be an environmentally conscious household, by making informed decisions about our purchases, and by reducing the need for waste, and by re-using and recycling more waste than that which goes to landfill – making full use of local recycling initiatives and donating pre-loved items to causes that maximise social and environmental benefits. We will also reduce our energy consumption and try to find ways of reducing our carbon footprint through travel, by making better use of public transport. 2. What I do in my professional capacity Leading on internal communications and engagement for part of the Environment Agency means I am well placed to maximise

opportunities for messaging that supports awareness raising and encourages others to take action. I am committed to finding more ways of linking up with others and making this happen more, and better! Through my work with CIEEM I will actively promote all aspects of our work to drive improvement across the sector, and to encourage others to make ambitious pledges that have multiple benefits. Focussing on my career development, I will actively seek out roles that support my development, whilst allowing me to better influence the climate and biodiversity agenda to achieve positive outcomes.

Professor Max Wade CEcol CEnv FCIEEM: Work towards a more ecologically integrated approach with specialists working together to optimise sustainable outcomes in local community and work activities and projects.

Paul Goriup CEcol CEnv FCIEEM: Upgrade my existing air source heat pump to a more efficient model.

John Box CEcol CEnv FCIEEM(rtd): I will offset the unavoidable residual carbon emissions from my house and car following the CIEEM Offsetting Principles. These emissions will continue to decline due to substitutions and reductions in my energy use from fossil fuels. I will advocate action by my friends and neighbours.

Jason Reeves CEnv MCIEEM: I will implement new carbon reduction activities within my household, including reduce energy and water use, reduce car use, reduce food waste, and reduce household meat and dairy consumption. I will advocate action by my family, friends and neighbours.

Claire Smith CEcol CEnv MCIEEM: I will continue my commitment in raising awareness on biodiversity both within my professional and personal environment. Leading by example, I will continue to actively encourage everyone within and outside our organisation to make their own contribution (how little or small) to achieving positive outcomes for biodiversity and maximising as many opportunities as possible!

Graham Morgan CEnv MCIEEM: My core work/that of my company is to increase the number of existing small woodlands that are under favourable management; thereby increasing woodland resilience, woodland condition, biodiversity and delivering a range of other ecosystem service benefits. To demonstrate this we will record a) the number of hectares of woodland that I/my company have helped move into favourable management b) record the number of Forestry Commission-approved Woodland Management Plans and/or felling/thinning licence that I/my company have helped to obtain for woodland owners/managers; c) record the positive change in ecosystem

service benefits provided using a simple natural capital approach/environmental net gain approach.

Sofi Lloyd, CIEEM Action 2030 group member: To publish details of how to start a carbon reduction and biodiversity enhancement plan from home as a family and use it to lengthen the journey through our careers and communities.

Ro Scott CEnv MCIEEM(rtd): My pledge is to replace my 20-year old diesel VW Golf with an electric car and charge it, as far as possible, from my existing photovoltaic panels and battery system. Today I have made a start and bought a second-hand Nissan Leaf.

Chantae Wells: 1) I pledge to reduce my carbon footprint by driving less and walking more where possible. I will not use my car for any distance that can be walked safely within 45 minutes. 2) I pledge to eat less meat this year. I will aim to have a maximum of two meals per week that contain meat. Furthermore, I will aim to have at least one vegan meal per week.

Stuart Parks, Head of Membership and Marketing, CIEEM: As an organisation CIEEM is doing plenty to tackle operational reductions, so I'll make a personal pledge to tread more lightly through lots of simple actions, including: - diet: stay meat free and significantly reduce dairy consumption. - shopping: minimise packaging waste by using refill shops and reduce food miles by shopping locally for locally sourced produce where possible. - household: going to start capturing some pesky microfibres in the wash. - holidays: committing to only visiting places by car or train and offsetting any petrol miles. - locally: volunteering with the LA ecologist to support the local conservation group. Some of this I already do, but could be more strict, and the rest is turning 'I should' into 'I will'.

Piran Borlase-Hendry MCIEEM: I pledge to act as the lead for biodiversity improvements for my employer, specifically: - Develop and deliver a Nature Recovery Plan for the AWE estate and operations; - Demonstrate that AWE has integrated biodiversity considerations into all relevant service areas and functions by working towards the Wildlife Trust's Biodiversity Benchmark and ensuring all developments achieve at least 10% Biodiversity Net Gain; - Raise staff awareness of biodiversity initiatives; - Protect and enhance tree planting and woodland cover through compensatory planting when trees are felled, through landscape schemes for new build developments, and by extending the recording of ancient and veteran trees; - Increase the area of pollinator-friendly habitat by extending the reduced mow initiative by 5000m² this year to a total of 20,000m²; - Develop a Natural Capital Register for AWE.

Mohamed Sabreen: *Single use to be reduced.*

Nnedimma Adum (non-member): *Encourage the young ones on the need to take courses in environment.*

Annie Robinson, CIEEM Scotland Project Officer: *I pledge to plant 10+ trees along our field boundary principally Scots pine to increase habitat for Red squirrels. Also, continue to increase floral diversity for pollinators.*

John Taylor MCIEEM: *Install a 5kw solar system and heat pump to replace oil central heating at home by the end of 2022*

Dr Annie Say MCIEEM: *To continue to work to increase biodiversity in our garden and to look after the trees we have planted. We will continue to implement our plan over the next months and years.*

Dr Dorian Latham CEnv FCIEEM: *Grow at least 50 trees a year. Establish these until they are ready to plant out. In addition, help schools and other educational institutions establish hedges on their lands.*

Professor Roger Crofts FCIEEM (CIEEM Patron): *1. Reduce my consumption of fossil fuel derived products
2. Continue to lobby local council and central government for nature based solutions for reducing flood risk on Lothians Esk rivers and elsewhere
3. Lobby for fundamental change in agricultural support in Scotland and Iceland to address the twin crises
4. Lobby for strict enforcement of nature stewardship in tree planting in Scotland and Iceland*

Hannah Williams MCIEEM (CIEEM Governing Board member): *I pledge for all my new clothing to be either: second-hand (reused); from recycled materials; or from more sustainable materials. In my work – that I would like to put pressure on my company to really walk the talk / lead by example by evaluating it's own value chain in respect of biodiversity and producing a plan that identifies the hotspots of impacts and dependencies as well as providing recommendations on how these will be tackled.*

Kate B CEnv MCIEEM: *I pledge to continue to raise the profile in the local community of the climate emergency and biodiversity via my voluntary work in woodland management. I will also continue to reduce waste to landfill and water/energy use at home/work and encourage as many people as possible to do the same.*

	<p>Jo Rockingham MCIEEM: <i>Carry out a twice yearly plastics audit within my household, and look to reduce plastic use on each occasion.</i></p> <p>Zoë Jackson ACIEEM: <i>Continue to reduce single-use plastic usage at home. Increase biodiversity through additional native planting at home and on adjoining land (my own). Work from home where possible to reduce car use. Walk and cycle where possible.</i></p> <p>Erin Mason: <i>I pledge to reduce waste by taking re-usable thermos whenever I buy a coffee, going plastic free where possible and sourcing household and beauty/health products made from natural fibres and ingredients as well as sourcing products from ethical businesses which donate profits to environmental charities where possible.</i></p> <p>Helen Corbet MCIEEM: <i>To consider the climate emergency in all aspects of land and property management on the estate, in particular the modification of buildings to reduce energy loss and their sustainable maintenance. Special consideration of the environmental impact will be given to the repair, restoration or replacement of buildings in the context of their wetland environment.</i></p> <p>Joseph Mould: <i>I will be taking individual action to reduce my carbon footprint by reducing usage of my personal car to essential journeys only, shorter journeys will be completed by bicycle or on foot. I will be focusing where possible on reducing work travel by lift sharing where this is practical and if not using an appropriate driving style to minimise emissions and maximise fuel efficiency. I am also seeking to reduce my meat consumption, favouring higher welfare and more sustainable farming methods wherever possible.</i></p> <p>Jessica Liebig MCIEEM: <i>I pledge to reduce carbon, waste and resource use at home and work and encourage family, friends and colleagues to do the same (this will include re-insulating loft, investigating solar panels and changing my bank to a more environmentally friendly one). I will encourage biodiversity by creating and maintaining wildflower areas in my garden and with the local community in collaboration with the council, enhancing the local library gardens for wildlife and arrange community tree give-aways and planting, via a wildlife community I set up on social media.</i></p> <p>Elizabeth (Student member): <i>Reducing travel and increasing my involvement in local wildlife monitoring projects</i></p>
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This list is updated regularly. Last updated: 25 October 2022