
February 2022

PROFESSIONAL CONDUCT INQUIRIES: PUBLICATION POLICY



CIEEM



PURPOSE

To define the ways in which the outcome of professional conduct inquiries are published in the interests of the public.

WHEN CIEEM WILL PUBLISH

CIEEM will normally publish the outcome of professional conduct inquiries where a member is found to have breached the Code of Professional Conduct. Any publication of such outcomes can only be done once the period for seeking leave to appeal has passed or an appeal has been heard. In exceptional circumstances the Professional Conduct Panel may recommend not publishing the outcome.

A member who has been the Subject of a professional conduct inquiry and been found not to be in breach of the Code of Professional Conduct may request that this fact should be published. CIEEM will then do so in accordance with the provisions of this policy.

WHERE CIEEM WILL PUBLISH

CIEEM will publish such outcomes on the CIEEM website. In the most serious cases (such as a downgrading of membership or loss of Chartered status) or where a member is removed from membership, CIEEM will normally also publish the outcome in *In Practice*. CIEEM may write to any other relevant parties such as employers, other professional bodies, local planning authorities or statutory agencies, following direction from the Professional Conduct Panel where it decides that the information is pertinent (e.g. because the matter relates to a European Protected Species licence or a planning application), on a case by case basis. The names of members found in breach of the Code of Professional Conduct who resign during an inquiry or as a consequence of being found in breach of the Code will normally also be published in *In Practice*.

WHAT CIEEM WILL PUBLISH

In all cases of a member who has been found in breach of the Code of Professional Conduct CIEEM will publish:

- Their name.
- The membership number and location (to avoid misidentification of members with the same name).
- A summary of how the Code has been breached (relevant clauses followed by a brief description).
- Any sanction that has been applied.

In the case of a non-member mis-using post nominals CIEEM will publish:

- Their name.
 - The name of the employer or company, if relevant.
 - Who has been informed.
-



WHAT CIEEM WILL NOT PUBLISH

CIEEM will not publish:

- Any details of the Complainant or any other third party.
- Any specific details about the case including location.

TIMESCALES

The outcome of any professional conduct inquiry will be published on the CIEEM website in accordance with the following:

- For cases where a sanction is imposed but membership is retained or suspended, a period equal to the length of the sanction but not less than three months.
- For cases where membership is removed, for a period of twelve months.
- For cases involving non-members, for a period of twelve months.

Publication in *In Practice* will be for one issue.

APPLICABLE LAW

CIEEM's publication policy will be implemented in accordance with applicable law including the UK GDPR / Data Protection Act 2018. CIEEM will ensure that any publication made in connection with a professional conduct inquiry is warranted and is conducted in a fair and proportionate manner which serves to protect the legitimate interests of CIEEM and the general public.

REVISED FEBRUARY 2022



Grosvenor Court
Ampfield Hill
Ampfield
Romsey
Hampshire
SO51 9BD

t: 01962 868626
e: enquiries@cieem.net
www.cieem.net



CIEEM
