



PENNY ANDERSON

CIEEM Medal

for

Outstanding, Lifelong Contribution to Promoting High Standards of Ecological Consultancy and Habitat Management

25 June 2015

The prestigious CIEEM Medal is awarded in 2015 to Penny Anderson in recognition of her outstanding, lifelong contribution to promoting high standards of ecological consultancy and habitat management.

Penny Anderson is one of the most well-known and widely-respected pioneers of ecological consultancy as a reputable professional career. For over 40 years she has led the way, most obviously through her own ecological consultancy, Penny Anderson Associates Ltd, in demonstrating the importance and value of combining scientific evidence and rigour to provide effective practical solutions to meeting the needs of clients and providing positive outcomes for biodiversity. Along the way she has broken through some glass ceilings and has undoubtedly played a significant role in driving the profession forward, in developing thinking about professional standards and competence and in guiding the development of early career ecologists and environmental managers. She has not been afraid to take on complex challenges and projects, successfully applying her knowledge and skills in Ecological Impact Assessment for major infrastructure projects such as airport expansion (Stansted, Manchester and Heathrow) and railways (Heathrow Express) to name just a few.

Penny is that rare person who is as much admired by academia and those in government as by her colleagues in professional practice. She has given numerous presentations and published papers, particularly on upland and moorland restoration and management, both here in the UK and overseas. She is recognised as an expert in ecological mitigation and habitat creation. In recognition of her outstanding contribution to applied ecological practice she was awarded an honorary chair by the University of Liverpool in 2006. She has formidable technical expertise which she shares generously – her book, *Habitat Creation and Repair*, co-authored with the late Oliver Gilbert, was the seminal textbook on the subject for many years and she has written many technical reports and papers for Statutory Nature Conservation Organisations and others. She has also written a children's book (on moorlands of course) and contributed to radio and TV programmes on nature conservation topics. Understandably she has been much in demand to serve on committees, working groups and boards of various charitable environmental organisations including the British Ecological Society, the National Trust, National Wildflower Centre and the Canal and River Trust. She has recently become more involved in the Peak District National Park, being on the Board of the Local Nature Partnership and having just been appointed by the Secretary of State as a member of the National Park Authority.

In addition to supporting and encouraging early career ecologists by providing employment opportunities at PAA, Penny has been generous in sharing her knowledge and expertise with colleagues across the profession. She spent 15 years teaching landscape architects and land managers all their ecology in Masters courses at Manchester University, and has continued conducting regular CPD courses and one off lectures, mostly on habitat creation and restoration since then. She was a founding member of the Institute of Ecology and Environmental Management (IEEM, now CIEEM) and served as President from 2010-2012. Since then she has served as Chair of the Registration Authority responsible for developing and managing the Chartered Ecologist award.

Penny describes herself as a nature conservationist at heart and this has driven her decision-making and her adherence to the highest professional standards throughout her career. She has been instrumental in helping to make ecological consultancy a respected and respectable profession and is a recognised ambassador for the sector. Through this she has been an inspiration to many and is undoubtedly well-deserving of the CIEEM Medal.

*John Box CEcol CEnv FCIEEM
CIEEM President*
